

## **Title VI Program Statement**

### **Federal Nondiscrimination Protections**

Title VI of the Civil Rights Act of 1964 prohibits the discrimination of individuals on the basis of race, color, and national origin in programs or activity that receives federal financial assistance. Specifically, Title VI states that “no person in the United States shall, on the basis of race, color, or national origin (including English proficiency), be excluded from participation in, be denied the benefits of, or to be subject to discrimination under any program or activity receiving federal financial assistance.” (42 USC Section 2000d). Related federal nondiscrimination laws administered by the Federal Transit Administration prohibit discrimination on the basis of age, sex, and disability. These protected categories are contemplated within MWRTA Title VI Programs consistent with federal interpretation and administration. Additionally, MWRTA provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with US Department of Transportation policy and guidance on federal Executive Order 13166.

### **State Nondiscrimination Protections**

MWRTA also complies with the Massachusetts Public Accommodation Law, M.G.L. c 272 §§92a, 98, 98a, prohibiting making any distinction, discrimination, or restriction in admission to or treatment in a place of public accommodation based on race, color, religious creed, national origin, sex, sexual orientation, disability, or ancestry. MWRTA also complies with the Governor’s Executive Order 526, section 4, requiring all programs, activities, and services provided, performed, licensed, chartered, funded, regulated, or contracted for by the state shall be conducted without unlawful discrimination based on race, color, age, gender, ethnicity, sexual orientation, gender identity or expression, religion, creed, ancestry, national origin, disability, veteran's status (including Vietnam-era veterans), or background.

The MetroWest Regional Transit Authority (MWRTA) is a strong supporter of civil rights in the workplace and The Authority’s community; as such, we are committed to the letter and intent of Title VI of the Civil Rights Act of 1964. This Title VI Program has been adopted to document MWRTA’s adherence to non-discrimination policies in its operations.

At the discretion of FTA, information other than what is required by this circular may be requested, in writing, from a recipient or subrecipient to investigate complaints of discrimination or to resolve concerns about possible non-compliance with Title VI. If you need this information or have further questions about Title VI, please contact The Authority’s Title VI Coordinator:

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