



METROWEST REGIONAL TRANSIT AUTHORITY

Public Transportation System

15 Blandin Ave Framingham, MA 01702

Ph. (508) 935 2222 ▪ Fax (508) 935 2225 ▪ www.mwrta.com

May 2025

Job Description – Bus Mechanic

The MetroWest Regional Transit Authority (MWRTA) provides public transportation services in the MetroWest area. As the need for transportation continues to grow, so does the MWRTA, and as a result the agency is seeking to hire a full-time bus mechanic.

Responsibilities include, but are not limited to: Attention to vehicle maintenance (including preventative maintenance), snow/ice detail and removal, road testing fleet vehicles. The ideal candidate for this position is a self-motivated individual with a professional demeanor, excellent work ethic, and someone who also possess the following skills and traits as mentioned below:

- You are reliable, hardworking, and can work independently as well as on a team
- You work well under pressure and in a fast-paced environment
- You are highly organized, and can prioritize tasks as needed
- You must be able to complete jobs in a timely manner
- You enjoy being part of a team and an agency that is diverse, innovative, and provides crucial services to thousands of people within MetroWest communities

Position Details & Requirements:

Start date: Immediate

Department: Maintenance

Weekly hours: Full-time, 40 hours a week (plus extra hours for snow/ice in the winter)

Day Shift: Work week from Wednesday-Sunday

Annual Pay Rate: \$83, 200.00

Position Benefits:

MWRTA offers a robust benefits package and is an [eligible employer for the Federal Student Aid Public Service Loan Forgiveness Program](#).

- Year 1: 25 Days of PTO (Paid Vacation, Sick, and Holidays)
- Retirement Pension Program via local municipal system
- Health Insurance (80% of premium paid)
- Dental Insurance (80% of premium paid)
- Life Insurance 3 X annual salary up to \$300,000.00 (100% of premium paid)
- Short Term and Long Term Disability (100% of premium paid)

Education, Licensing, and Certifications:

The following training & licensure is available through MWRTA at no cost to the individual hired.

**Framingham ♦ Ashland ♦ Holliston ♦ Natick ♦ Wayland ♦ Hopkinton ♦ Weston ♦ Sherborn ♦ Sudbury ♦
Marlborough ♦ Southborough ♦ Wellesley ♦ Dover ♦ Hudson ♦ Milford ♦ Hopedale**



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- Class B CDL with Passenger Endorsement - *Required* (license completion necessary within 12 months of hire)
- Hoisting
- State Inspection

Work Preferences:

- Minimum ten years' automotive/fleet experience preferred
- Ford experience advantageous
- Residence in the MetroWest area a plus
- Must be able to lift up to 50lbs

Candidates must be able to pass a CORI, and pre-hire drug and alcohol test.

MWRTA is a drug free workplace and all MWRTA employees are subject to random drug and alcohol tests throughout their employment with the agency.

Position Reports Directly to: Director of Fleet Maintenance

MWRTA does not discriminate based on race, religion, national origin, gender, sexual orientation, age, disability, or any other protected status.

Interested parties should email a cover letter and resume labeled "Bus Mechanic" to HR@mwrta.com